

2024 Grow Our People Unconference

Event Schedule

Tue, May 28, 2024

1:30 PM

Agri-Tour of Niagara Region

🕒 1:30 PM - 5:00 PM, May 28

Agri-Tour

Embark on a agri-tour adventure in the picturesque Niagara Region. Savour the beauty of agriculture and indulge your senses in a unique, farm-to-table experience - hosted by grape farmer Mary Wiley!

**Additional fee to attend the agri-tour (optional).

7:00 PM

Cocktail Reception / Garden Party

🕒 7:00 PM - 7:30 PM, May 28

📍 Queen's Landing Atrium

Social

Join us for an inspiring welcome reception in the stunning atrium — a perfect opportunity to connect, engage, and set the tone for an enriching experience ahead.

7:30 PM

Welcome

🕒 7:30 PM - 7:45 PM, May 28

📍 Queen's Landing Atrium

Keynote Spea...

7:45 PM

The Science of Trust and Belonging

🕒 7:45 PM - 9:15 PM, May 28

📍 Grand Georgian

Research has consistently shown that when employees feel that they belong, they will perform better and experience higher levels of commitment, engagement, and well-being. An absence of belonging increases risk of isolation, underperformance, and burnout. This session will examine what it means to belong at work, the harmful effects of exclusion, and the challenges that leaders face in creating a sense of belonging. Practical and evidence-based tools and strategies that support building, fostering, and nurturing a culture of belonging will be presented.

Trust is in a state of crisis, and earning trust has never been more imperative for leaders than it is today. Trust helps to solve problems of risk, and is needed for collaboration and innovation. Embracing risk during this time can be challenging, especially when there is greater exposure to uncertainty with potential loss that truly matters. This session will examine the neuroscience of trust, misperceptions, and navigating distrust. The connections between transparency, vulnerability, and trust will be explored. Tools and strategies to lead and manage for trust will be presented.

🗣️ Speaker



Dr. Rumeet Billan

Chief Learning Architect
Viewpoint Leadership Inc.

9:15 PM

Social

🕒 9:15 PM - 10:00 PM, May 28

📍 Atrium

Social

Cap off the evening with reflection and casual discussion with attendees.

Wed, May 29, 2024

7:30 AM

Breakfast

🕒 7:30 AM - 8:30 AM, May 29

📍 Dining Room

Meal

8:30 AM

Communications CrossFit

🕒 8:30 AM - 9:45 AM, May 29

General Sess...

You know the first rule of CrossFit? *Tell everyone you're doing CrossFit!*

That's even more important in the Communications CrossFit session planned at the Grow Our People Unconference. Andrew Campbell bring his unique perspectives as a farmer who is driving to empower people in Canada's agriculture sector to speak up and be heard on issues important to them. It's a great fit for anyone that needs to brush up on their communications skills with important reminders in four key areas: Media Relations, Social Media, Relationships with Farmers & Building Influence in Policy & Beyond.

👤 Speaker



Andrew Campbell

Utensil.ca

Communications Workshop - Discover the Transformative Power of DiSC Theory

🕒 8:30 AM - 9:45 AM, May 29

📍 Grand Georgian

General Sess...

Leadership starts with you! Hosted by Authorized Partners of Wiley Everything DiSC, Botree brings you an interactive approach to levelling up your leadership skills. Designed to elevate your business and interpersonal connections, this workshop will deliver on immediate applications and practical tools. Dive into the world of DiSC, fostering more impactful conversations and collaborations in the industry of food and farming. Participants will receive their own DiSC analysis.

👤 Speaker



Teena Sauve

Founder & Senior Advisor
BoTree Inc.

9:45 AM

Connection Coffee Break

🕒 9:45 AM - 10:30 AM, May 29

📍 Foyer

Coffee Bre...

10:30 AM

Networking 3.0

🕒 10:30 AM - 11:45 AM, May 29

📍 Imperial A

Individual Leaders/Early Caree...

🗣️ Speaker



Crystal Mackay
Founder and CEO
Loft32:

Engage Your Team With EQ

🕒 10:30 AM - 11:45 AM, May 29

📍 Imperial B

People Managing People ...

Teena Sauve will continue using the DiSC analysis from the general session.

🗣️ Speaker



Teena Sauve
Founder & Senior Advisor
BoTree Inc.

Governance - Top 5 Governance Fails & How To Overcome Them

🕒 10:30 AM - 11:45 AM, May 29

📍 Loyalist

Board Members/Farm Leader...

Join us for an interactive discussion on the "Top 5 Governance Fails and How to Overcome Them"

12:00 PM

Action Packed Lunch Experience

🕒 12:00 PM - 2:00 PM, May 29

📍 Dining Room

Meal Social

Fuel up for the exciting afternoon ahead! Join us for a delectable lunch, followed by fun around Niagara-on-the-Lake alongside industry leaders—where networking meets adventure!

👁️ Sponsored By:



FCC

2:00 PM

Map Your Journey

🕒 2:00 PM - 3:15 PM, May 29

📍 Imperial A

Individual Leaders/Early Career...

Whether you are young or a little more seasoned, this session will have you moving and interacting with some of the brightest young minds in agriculture. There will be tidbits for you to ponder and take home to implement.

Human Resources - Skills For Success

🕒 2:00 PM - 3:15 PM, May 29

📍 Imperial B

People Managing People ...

This interactive workshop will help people who manage people become more confident.

Advocacy - Put Your Best Foot Forward

🕒 2:00 PM - 3:15 PM, May 29

📍 Loyalist

Board Members/Farm Leader...

This interactive workshop with respected government relations gurus will help farm leaders and board members become more effective advocates.

🗣️ Speaker



Perry Tsergas

President + CEO
spark*advocacy

3:30 PM

Free Time

🕒 3:30 PM - 5:45 PM, May 29

Social

6:00 PM

Culinary Journey Experience

🕒 6:00 PM - 9:00 PM, May 29

📍 Vintage Hotels

Meal

Embark on a culinary journey as we explore the flavours of the evening across four vintage hotels. A delightful experience awaits as we indulge in delectable dishes and timeless charm!

9:30 PM

Evening Social

🕒 9:30 PM - 11:00 PM, May 29

📍 Queen's Landing Atrium

Social

After a day filled with engaging workshops, valuable networking, and insightful learnings, unwind and connect at our evening social—an opportunity to relax, share ideas, and foster meaningful connections in a laid-back and enjoyable atmosphere. Cash bar available.

Thu, May 30, 2024

8:00 AM

Kickstart Your Day Breakfast

🕒 8:00 AM - 10:00 AM, May 30

📍 Dining Room

Meal

Join us for an exclusive breakfast event featuring industry leaders, where insights meet the first light of morning—a unique opportunity to learn from the best and forge connections with experienced trailblazers.