

2024 Grow Our People Unconference

Event Schedule

Tue, May 28, 2024

1:30 PM

Agri-Tour of Niagara Region

🕒 1:30 PM - 5:00 PM, May 28

Agri-Tour

Embark on a agri-tour adventure in the picturesque Niagara Region—savor the beauty of agriculture and indulge your senses in a unique, farm-to-table experience!

**Additional fee to attend the agri-tour.

7:00 PM

Cocktail Reception / Garden Party

🕒 7:00 PM - 7:30 PM, May 28

📍 Atrium

Social

Join us for an inspiring welcome reception in the stunning atrium — a perfect opportunity to connect, engage, and set the tone for an enriching experience ahead.

7:30 PM

Welcome

🕒 7:30 PM - 7:45 PM, May 28

📍 Atrium

Keynote Spea...

7:45 PM

The Science of Trust and Belonging

🕒 7:45 PM - 9:15 PM, May 28

Research has consistently shown that when employees feel that they belong, they will perform better and experience higher levels of commitment, engagement, and well-being. An absence of belonging increases risk of isolation, underperformance, and burnout. This session will examine what it means to belong at work, the harmful effects of exclusion, and the challenges that leaders face in creating a sense of belonging. Practical and evidence-based tools and strategies that support building, fostering, and nurturing a culture of belonging will be presented.

Trust is in a state of crisis, and earning trust has never been more imperative for leaders than it is today. Trust helps to solve problems of risk, and is needed for collaboration and innovation. Embracing risk during this time can be challenging, especially when there is greater exposure to uncertainty with potential loss that truly matters. This session will examine the neuroscience of trust, misperceptions, and navigating distrust. The connections between transparency, vulnerability, and trust will be explored. Tools and strategies to lead and manage for trust will be presented.

🗣️ Speaker



Dr. Rumeet Billan

Chief Learning Architect
Viewpoint Leadership Inc.

9:15 PM

Social

🕒 9:15 PM - 10:00 PM, May 28

📍 Atrium

Social

Cap off the evening with reflection and casual discussion with attendees.

Wed, May 29, 2024

7:30 AM

Breakfast

🕒 7:30 AM - 8:30 AM, May 29

📍 Dining Room

Meal

8:30 AM

Communication CrossFit - Grow Your Brand

🕒 8:30 AM - 9:45 AM, May 29

General Sess...

👤 Speaker



Andrew Campbell

Loft32

Communication Workshop - Discover the Transformative Power of DiSC Theory

🕒 8:30 AM - 9:45 AM, May 29

📍 Grand Georgian

General Sess...

Hosted by Authorized Partners of Wiley Everything DiSC, Botree brings you an interactive approach to levelling up your leadership skills. Designed to elevate your business and interpersonal connections, this workshop will deliver on immediate applications and practical tools. Dive into the world of DiSC, fostering more impactful conversations and collaborations in the industry of food and farming.

👤 Speaker



Teena Sauve

Founder & Senior Advisor
BoTree Inc.

9:45 AM

Connection Coffee Break

🕒 9:45 AM - 10:30 AM, May 29

📍 Foyer

Coffee Bre...

10:30 AM

Networking 3.0

🕒 10:30 AM - 12:00 PM, May 29

📍 Imperial A

Early Careers/Young Guns...

Human Resources

🕒 10:30 AM - 12:00 PM, May 29

📍 Imperial B

People Managing People ...

Governance

🕒 10:30 AM - 12:00 PM, May 29

📍 Loyalist

Board Members/Farm Leader...

12:00 PM

Lunch & Scavenger Hunt

🕒 12:00 PM - 2:00 PM, May 29

📍 Dining Room

Meal

Social

Fuel up for the exciting afternoon ahead! Join us for a delectable lunch, followed by a thrilling scavenger hunt around Niagara-on-the-Lake alongside industry leaders—where networking meets adventure!

2:00 PM

Map Your Journey

🕒 2:00 PM - 3:30 PM, May 29

📍 Imperial A

Early Careers/Young Guns...

Engaging Your Team

🕒 2:00 PM - 3:30 PM, May 29

📍 Imperial A

People Managing People ...

Government Relations

🕒 2:00 PM - 3:30 PM, May 29

📍 Imperial A

Board Members/Farm Leader...

3:30 PM

Free Time

🕒 3:30 PM - 5:45 PM, May 29

Social

6:00 PM

Progressive Supper

🕒 6:00 PM - 8:00 PM, May 29

📍 Vintage Hotels

Meal

Embark on a culinary journey with our progressive supper, as we explore the flavors of the evening across four vintage hotels. A delightful experience awaits as we indulge in delectable dishes and timeless charm!

8:30 PM

Evening Social

🕒 8:30 PM - 10:00 PM, May 29

📍 Atrium

Social

After a day filled with engaging workshops, valuable networking, and insightful learnings, unwind and connect at our evening social—an opportunity to relax, share ideas, and foster meaningful connections in a laid-back and enjoyable atmosphere. Cash bar available.

Thu, May 30, 2024

7:30 AM

Breakfast with Leaders

🕒 7:30 AM - 8:30 AM, May 30

📍 Dining Room

Meal

Kickstart your day with wisdom! Join us for an exclusive breakfast event featuring retired industry leaders, where insights meet the first light of morning—a unique opportunity to learn from the best and forge connections with the experienced trailblazers.

9:00 AM

Leadership Insight Panel Discussion

🕒 9:00 AM - 10:30 AM, May 30

📍 Grand Georgian

General Sess...

Conclude the conference on a high note! Join our wrap-up session with industry leaders, expertly moderated by one of our dynamic young guns—a perfect blend of experience and fresh perspectives to inspire and wrap up our event with insightful reflections.